

FSC® CHAIN OF CUSTODY AND MEMBERSHIP POLICY

RICCI EGIDIO & C. – License Code: FSC® C141898

Our company guarantees its customers, for certain product groups, a commitment to establishing, maintaining, and developing a Chain of Custody (CoC) Management System. We manufacture furniture components from materials certified according to the Forest Stewardship Council® (FSC®) system.

In line with the international standard **FSC-STD-50-001**, we specify that our choice responds to a specific global commitment:

By choosing FSC® certified products, we support responsible forest management worldwide.

To this end, RICCI EGIDIO & C.'s commitment is focused on:

- **Ensure** compliance with the requirements on fundamental rights at work set out in the ILO Convention (*Declaration on Fundamental Rights Principles and Rights at Work*, 1998) and on current national legislation, promoting the development of working relationships based on mutual consent.
- **Check** the certification of purchased forest-based raw materials, rigorously evaluating the relevant suppliers.
- **Maintain** awareness and competence of company personnel with relevant responsibilities in the Chain of Custody Management System.
- **suspend** the sale of CoC certified items if the product does not comply with the requirements of the applicable standards and as defined in the CoC Manual.
- **comply with** the social, health and safety requirements set out in the CoC standards.

FSC-POL-01-004 Policy Commitment Statement

The company has read, understood, and integrated the principles of the "*Policy for the Association of Organizations with FSC*" (FSC-POL-01-004). It therefore declares, under its sole responsibility, that it is not directly or indirectly involved in the following unacceptable activities:

1. Illegal logging or trade in wood or forest products;
2. Violation of traditions or human rights during forestry operations;
3. Destruction of high conservation value forests;
4. Significant conversion of forests to plantations or other non-forest uses;
5. Introduction of genetically modified organisms during forestry operations;
6. Violation of the ILO Convention, as defined in the Declaration of Fundamental Principles and Rights of Workers (1998), committing to:
 - Do not employ child labor in any way.
 - Do not use any form of forced or compulsory labor.
 - Eliminate all forms of discrimination in employment and profession.
 - Fully respect freedom of association and the effective right to collective bargaining.

Vallefoglia, June 23, 2026

Filippo Casadei
(Legal Representative of RICCI EGIDIO & C.)